

Opportunity	Dates
<p><b>Beyond Diversity I</b></p> <ul style="list-style-type: none"> <li>A powerful, personally transforming two-day seminar designed to help leaders, educators, students, parents, administrators and community participants understand the impact of race on student learning and investigate the role that racism plays in institutionalizing academic achievement disparities.</li> </ul>	<ul style="list-style-type: none"> <li>October 15-16, 2018</li> <li>December 3-4, 2018</li> <li>January 28-29, 2019</li> <li>March 25-26, 2019</li> </ul> <p>8:30am to 3:30pm – all dates</p>
<p><b>Beyond Diversity II</b></p> <ul style="list-style-type: none"> <li>Intensive two –day seminar designed to challenge participants who have successfully completed Beyond Diversity I. BDII participants must be grounded and practiced in utilizing the Agreements, Conditions, and Compass</li> </ul> <p><b>*Prerequisite</b> – Attendance to Courageous Conversation – Beyond Diversity I</p>	<ul style="list-style-type: none"> <li>June 19-20, 2018</li> </ul> <p>8:30am to 3:30pm</p> <ul style="list-style-type: none"> <li>June 19-20, 2018</li> </ul> <p>8:30am to 3:30pm</p>
<p><b>Leadership for Racial Equity – LEADS Series</b></p> <ul style="list-style-type: none"> <li>District Administrative teams focus on deepening the will, skill, knowledge and capacity of administrators to lead, oversee and manage the dynamic process of system-wide racial equity transformation</li> </ul> <p><b>*Prerequisite</b> – Attendance to Courageous Conversation – Beyond Diversity I</p>	<ul style="list-style-type: none"> <li>September 11, 2018*</li> <li>October 30, 2018*</li> <li>December 5, 2018 (4:00 to 7:00pm)</li> <li>December 6, 2018 (4:00 to 7:00pm)</li> <li>January 31, 2019*</li> <li>April 2, 2019*</li> <li>June 18, 2019*</li> </ul> <p>*8:30am - 3:30pm</p>
<p><b>Sp/ELLing Out Racial Equity &amp; Excellence</b></p> <ul style="list-style-type: none"> <li>Serving students with disabilities and English Language Learners (ELL) must be both racially conscious and proficient. Through Courageous Conversation, <i>explore the critical perspective of the impact of race and institutionalized racism on access to culturally relevant, inclusive learning environments.</i> Explore what race has to do with the ways that we serve these two marginalized groups of students. Special and ELL leaders will surface the adaptive</li> </ul>	<ul style="list-style-type: none"> <li>October 8, 2018</li> </ul> <p>8:00 to 3:30pm</p>

<p>leadership challenge of shifting their district focus from compliance to racial equity and excellence.</p>	
<p><b>RACE-ING to Readiness</b></p> <p>Utilize the Courageous Conversation Protocol™ and Systemic Racial Equity Transformation Framework™ to surface the challenges related to how race matters in our schools in the context of College and Career Ready. This seminar will <b>coach participants</b> through these tools and action strategies, <b>to sustain dialogue around preparation for college and career and to develop courageous solutions that give sight to racial blind spots and interrupt the current of race and power in the school to college/career pipeline.</b></p> <p><b>*Prerequisite</b> – Attendance to Courageous Conversation – Beyond Diversity I</p>	<ul style="list-style-type: none"> <li>• November 27, 2018</li> </ul> <p>8:30am to 3:30pm</p>
<p><b>Courageous Conversations – Classrooms that Work: <i>Roles and Responsibilities for implementing relevant teaching system-wide</i></b></p> <p>Transforming teaching practices to be culturally relevant requires not only developing the educators’ will, skill, and knowledge to confront race in curriculum choices and instructional practices. This one day seminar deepens school district commitment to culturally relevant teaching by guiding leaders in full examination of the implementing a pedagogy that fosters equity and academic excellence for all.</p> <p><b>*Prerequisite</b> – Attendance to <b>Courageous Conversations – Beyond Diversity I</b></p>	<ul style="list-style-type: none"> <li>• March 8, 2019</li> </ul> <p>8:30am to 3:30pm</p>