

Career Assessments



MARIN COUNTY
OFFICE OF EDUCATION
building the future... one student at a time

Below are links to a variety of free personality, communication, workstyle, and career interest surveys that can help you learn more about yourself and your career interests.

Personality Type Assessments

Myers-Briggs Type Indicator:

https://www.mbtionline.com/?utm_source=MBF&utm_medium=link&utm_campaign=online

- **Time** – About 30 minutes
- Job compatibility based on Myers-Briggs personality type

16 Personalities, NERIS Type Explorer:

<https://www.16personalities.com/free-personality-test>

- **Time** – about 10 minutes
- Site offers multiple tests related to careers, such as job preferences and career values tests etc.

Truity Career Personality Profiler:

<https://www.truity.com/test/career-personality-profiler-test>

- **Time** – 15 minutes
- Matches your personality to careers you could be interested in and offers information about said careers.

Truity Type Finder Personality Test:

<https://www.truity.com/test/type-finder-personality-test-new>

- **Time** – 15 minutes
- Offers career options based on personality test results and shares your work persona and communication style.

VisualDNA:

<https://www.visualdna.com/>

- **Time** – About 15 minutes
- This test breaks down your personality but does not offer career suggestions.

Workplace/Working/Learning Style Tests

EducationPlanner.org Learning Style Quiz:

<http://www.educationplanner.org/students/self-assessments/learning-styles.shtml>

- **Time** – about 5 minutes
- Breaks down your learning style by percentages.

Harvard Business Review – Personal Productivity Quiz:

<https://hbr.org/2015/01/assessment-whats-your-personal-productivity-style>

- **Time** – about 5 minutes
- Shares your productivity style and offers useful tips/tangibles.

Career Interests Surveys

Holland Codes (RIASEC):

<https://openpsychometrics.org/tests/RIASEC>

- **Time** – about 7 minutes
- Offers you a handful of careers based on your interests
 - I found this very accurate for myself!

California CareerZone Interest Profiler:

<https://www.cacareerzone.org/ip/>

- **Time** – Depends on version you take, mini version took 2 minutes
- This is extremely similar to the one above!

Career Research Centers

California Career Center:

<https://www.calcareercenter.org/Home/Content?categoryID=166>

U.S. Bureau of Labor Statistics:

<https://www.bls.gov/ooh/>

Communication Style Tests

Personality Lingo:

<https://personalitylingo.com/free-personality-test/>

- **Time** – 5 minutes
- Shares your personality style in order and gives insight to your skills.

Mind Tools Communication Style Quiz:

https://www.mindtools.com/pages/article/newCS_99.htm

- **Time** – 2 minutes
- This breaks down your communication style based on different aspects of communication and then offers tips

Glassdoor Communication Style Quiz:

<https://www.glassdoor.com/blog/quiz-whats-your-communication-style/>

Time – less than 5 minutes

- Tells you how you communicate