

Talent Pool Recommendation Form

We invite you to recommend distinguished classroom teachers and/or principals who have demonstrated all of the following:

- Exceptional educational talent as evidenced by effective instructional practices and student learning results in the classroom and school;
- Exemplary educational accomplishments beyond the classroom that provide models of excellence for the profession;
- Individuals whose contributions to education are largely unheralded yet worthy of the spotlight;
- Early- to mid-career educators who offer strong long-range potential for professional and policy leadership; and
- Engaging and inspiring presence that motivates and impacts students, colleagues, and the community.

Please complete a separate form for each individual including a **one-page letter** explaining how this person meets the criteria outlined in this letter. **Please include a resume for each recommendation.** See the original request for exceptional educators at <http://www.cde.ca.gov/nr/el/le/yr16ltr0302.asp>.

Incomplete forms will be eliminated from the process.

**THIS IS A CONFIDENTIAL PROCESS.
INDIVIDUALS SHOULD NOT BE AWARE OF THIS RECOMMENDATION.**

Name of the Recommended Educator: _____

Classroom Teacher Principal Other (please specify): _____

For Teachers, grade(s) currently teaching: _____

For Principals, grade levels in building: _____

Reading/English/Language Arts Science Mathematics

Social Studies Fine Arts Other (please specify): _____

Foreign Language (please specify): _____

Total years in education: _____ If a principal, number of years as an administrator: _____

Will this person be at the same school site next year? _____

Talent Pool Recommendation Form (Continued)

School District: _____

School Name: _____

School Address: _____
Street City State Zip

Educator's Supervisor: _____
Name Title

Supervisor's Phone: _____ - - Ext: _____ Supervisor's Fax: _____ - -

Supervisor's E-mail: _____

RATE educator from 1–10 (10 being highest) on the following four criteria and provide a paragraph to explain your rating. Be detailed and thorough, with examples whenever possible.

1. _____ Exceptional educational talent as evidenced by effective instructional practices and student learning results in the classroom and school.

2. _____ Exemplary educational accomplishments beyond the classroom that provide models of excellence for the profession. Include committees, mentoring, awards, publications, presentations.

3. _____ Strong long-range potential for professional and policy leadership; i.e., predict the educator's potential to remain in education for at least 25 more years and demonstrate leadership in the profession.

4. _____ Engaging and inspiring presence that motivates and impacts students, colleagues, and the community. Do students perform at higher levels due to the educator, pursue certain careers, credit their success to the educator, etc.?

Talent Pool Recommendation Form (Continued)

Cite evidence of student achievement gains as a result of educator's practices:

Cite awards the educator has received:

Other comments:

Education/Schools Attended	Degrees	Graduation Years
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Indicate ethnicity of educator being recommended:

- | | |
|---|--|
| <input type="checkbox"/> White
<input type="checkbox"/> Asian
<input type="checkbox"/> Hispanic or Latino
<input type="checkbox"/> Other (please specify): _____ | <input type="checkbox"/> Black or African American
<input type="checkbox"/> Native American Indian or Alaska Native
<input type="checkbox"/> Native Hawaiian or Other Pacific Islander |
|---|--|

Please list the names and phone numbers of three references other than you for the educator. We will call and interview them. **They should know the educator very well and be willing and able to provide references for the educator.**

Name	Title	Phone (W)	Phone (H)	E-mail
Name	Title	Phone (W)	Phone (H)	E-mail
Name	Title	Phone (W)	Phone (H)	E-mail
YOUR Name	Title	Phone (W)	Phone (H)	E-mail

Return completed letter(s) and form(s) to:

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