

Marin County BTSA Induction Program 2014-15 BTSA Funding & District Impact

Background Information:

The Marin BTSA Induction Program is a **state approved** credentialing program, which means we are able to recommend Clear credential status to the CTC for our graduates. Marin County BTSA Induction has been serving new teachers in Marin County's 19 public school districts and many private schools since 1998. Under program standards outlined by the CTC and CDE, each new teacher is matched with a support provider. During the two year program, the participating teacher and support provider meet weekly and attend after school workshops together. The support provider receives six full days of training over two years and ongoing professional development to insure that this program is not simply a 'buddy system' but rather high quality professional development based on inquiry, equity, and sound pedagogical practice. Student data is at the core of the program.

Budget development for this program is always uncertain in the spring. We develop our budget based on an anticipated number of new teacher numbers. In early October we adjust according to the actual number of new teachers.

This chart shows the variation in enrollment numbers and subsidies over the years. As shown, the original pass-through subsidy in 2005-06 was \$750 per new teacher. This original amount was established by beginning with the amount of revenue received by the state, deducting operational costs to run the program and then dividing the remaining balance by the number of new teachers. Funding models and grant amounts changed over the years.

Year	# of new teachers		Subsidy to District per new teacher
2005-06	174		\$750
2006-07	221		\$900
2007-08	210		\$1025
2008-09	157	Base year for current funding model	\$1100
2009-10	103	20% funding reduction Tier III Flex Funding	\$1100
2010-11	98	Carry-Over balances allowed for increased subsidies	\$2000
2011-12	119		\$2000
2012-13	140		\$2000
2013-14	155	New state budget formula	\$2000
2014-15	160	New subsidy plan, Year 1	\$1000
2015-16		<i>New subsidy plan, Year 2</i>	<i>\$500</i>
2016-17		<i>New subsidy plan, Year 3</i>	<i>0</i>

Funding Implications:

Prior to the LCFF, state funding for BTSA has been provided directly to MCOE, who was the LEA for the program. In 2008-09 the state established a base amount of funding per LEA that was set at the number of new teachers in 2008-09. For MCOE, our fixed amount was based on 157 new teachers. One year later BTSA was rolled into Tier III flexible funding and reduced 20%. This established our funding at approximately \$512,000 per year or \$3,255/per new teacher.

Since 2008-09, we have had fewer new teachers than our base funding provided for (see above chart). This meant that our expenses were less than our revenues thereby allowing the program to build carry over balances which in turn allowed us to increase the subsidy amount to the districts. The intent of the carry-over was also to offset costs during future years times when we exceeded our base number of new teacher enrollments.

The majority of MCOE's BTSA budget goes to operational costs and then subsidies to the districts. Beginning in 2010-11, and because of carry-over amounts we began providing \$2000/new teacher to our districts. Districts used this funding to offset their support provider stipends. Districts have also used these subsidies to cover the cost of substitutes for all support provider trainings and to provide each new team with at least one release day for observations.

Under the LCFF, BTSA funding has been discontinued. This funding is now folded into MCOE's base LCFF county office funding. Because of this and other regional categorical funding amounts, the MCOE's funding is above our LCFF Target. This means MCOE will receive no new state funding for approximately a dozen years. While MCOE is committed to continue to operate this program we are phasing out of the BTSA subsidy program in order to adjust for our flat funding status.

In 2013-14, districts received a \$2,000 subsidy per new teacher. In 2014-15, that amount has been reduced to \$1,000 per new teacher and a program fee to enroll in the BTSA program has been instituted. In 2015-16, the subsidy amount will be reduced to \$500. Beginning in 2016-17, the district subsidy will be discontinued.