

4000 PERSONNEL

4100 ALL PERSONNEL

4120 EMPLOYER-EMPLOYEE RELATIONS

4121 PUBLIC PRESENTATION OF COLLECTIVE BARGAINING PROPOSALS

1. All initial proposals of exclusive representatives which relate to matters within the scope of representation, shall be presented at a public meeting of the Superintendent/Governing Board and thereafter shall be public record.

2. Meeting and negotiating shall not take place on any proposal until a reasonable time has elapsed after the submission of the proposal to enable the public to become informed and the public has the opportunity to express itself regarding the proposal at a meeting of the Superintendent/Governing Board. Public expression shall be subject to Superintendent/Governing Board Policy 8250a.

3. After the public has had the opportunity to express itself, the Superintendent/Governing Board shall, at a meeting which is open to the public, adopt its initial proposal.

4. New subjects of meeting and negotiating arising after the presentation of initial proposals shall be made public within 24 hours. If a vote is taken on such subject at the Superintendent/Governing Board meeting, the vote thereon by each member voting shall also be made public within 24 hours.

5. In unusual or urgent circumstances, including but not limited to collective bargaining obligations attendant upon changed circumstances in employment, the above procedures in items 1 through 4 shall not apply to presentation to the public of initial proposal by employee organization(s) and/or the Superintendent/Governing Board, provided that in such unusual or urgent circumstances, the public notice which is given shall comply with Government Code Section 3547.

References: Government Code 3547

Approved as to form:


 Deputy County Counsel

Approved by
 Marin County Board of Education -8/8/89