

- 4000 PERSONNEL
- 4400 ADMINISTRATIVE/SUPPORT STAFF
- 4430 COMPENSATION
- 4433 **PART-TIME PERSONNEL**

Administrative/Support Staff personnel may be employed on a part-time basis.

For the purposes of this policy, part-time is defined as less than eight hours in the day and/or less than the number of contract days constituting full time equivalent on the appropriate Administrative/Support Staff Salary Schedule.

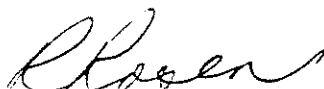
Compensation for part-time Administrative/Support Staff personnel shall be prorated on the appropriate Administrative/Support Staff salary schedule.

Part-time Administrative/Support Staff, hired prior to April 14, 1993, and working half-time or more shall receive full fringe benefits. Fringe benefits for personnel employed less than half-time shall be proportional to those received by half-time personnel.

Employees hired after April 14, 1993, working in part-time positions of half-time or more, shall receive prorated benefits (Example - 80% position = 80% fringe benefits). Those who work less than half-time shall receive no fringe benefits, but are eligible to purchase fringe benefits. Premiums will be deducted from the employee's salary.

References: Education Code 44922, 45025

Approved as to form:



Deputy County Counsel

Approved by  
Marin County Board of Education - 8/8/89  
Revised - 5/11/93; 4/8/97