

4000 PERSONNEL

4400 ADMINISTRATIVE/SUPPORT STAFF

4430 COMPENSATION

4431 SALARIES AND FRINGE BENEFITS

4431.1 RETIRED EMPLOYEE MEDICAL COVERAGE

The Superintendent/Governing Board will contribute to the cost of providing medical coverage only for the retired employee only on the following basis:

- a) After ten (10) years of continuous employment with the Marin County Office of Education, not to exceed \$100 per month.
- b) After fifteen (15) years of continuous employment with the Marin County Office of Education, not to exceed \$200 per month.
- c) Benefits will be paid for a maximum of ten (10) consecutive years between the ages of 55 and 65.
- d) A retiree is a person who is receiving retirement benefits from either PERS, STRS, or the Marin County Retirement System.
- e) In the event that a retired employee moves out of the service area for all current health care providers, the medical-only payment allowed for in a) & b) will be paid directly to the medical insurance provider of the retiree's choice.
- f) The retiree can purchase a medical plan of his/her choice and receive reimbursement as set forth above on a monthly basis with proof of payment.

References: Government Code 53200-53205.15

Approved as to form:

Robert J. Henry, of Counsel

Approved by Marin County Board of Education – 8/22/06