

4000 PERSONNEL
 4500 CONFIDENTIAL/CLASSIFIED MANAGEMENT
 4530 COMPENSATION
 4531 SALARIES AND FRINGE BENEFITS
 4531.6 **STATE DISABILITY INSURANCE BENEFITS**

The State Disability Insurance (SDI) program will be available for all Confidential/Classified Management personnel in accordance with State Disability Insurance regulations.

State Disability Insurance premiums shall be paid by the employee.

State Disability Insurance benefits will be integrated with other benefits in the following manner: An employee's sick leave pay shall be reduced by the amount received from SDI. In order to determine the amount of reduction a copy of the check(s) and stub(s), as received by the employee from SDI, shall be immediately submitted to the Business Office. The adjustment will be made at the next pay period unless it is estimated that the pay will not be sufficient to cover the cost. In such case, the employee will submit a check to the Business Office to bring their account current. Sick leave will be charged proportionate to the amount paid by the Superintendent/Governing Board. No SDI reduction will be made from vacation pay.

An employee may choose not to receive any sick leave pay in addition to SDI benefits. In such case the employee would continue to receive fringe benefits for the period that employee receives SDI benefits. This shall not work to extend the differential sick leave provided for in Policy 4542.

References: Education Code 45136
 Government Code 53200 et seq.

Approved as to form:


 Deputy County Counsel

Approved by
 Marin County Board of Education - 8/8/89