

- 4000 PERSONNEL
- 4500 CONFIDENTIAL/CLASSIFIED MANAGEMENT
- 4530 COMPENSATION
- 4531 SALARIES AND FRINGE BENEFITS
- 4531.4 RETIRED EMPLOYEE MEDICAL COVERAGE**

The Superintendent/Governing Board will provide medical coverage only for the retired employee only on the following basis:

- a) After ten (10) years of continuous employment with the Marin County Office of Education, fifty percent (50%) of the annual premium not to exceed \$51.06 per month.
- b) After fifteen (15) years of continuous employment with the Marin County Office of Education, one-hundred percent (100%) of the annual premium not to exceed \$102.12 per month.
- c) Benefits will be paid for a maximum of ten (10) consecutive years between the ages of 50 and 65.
- d) A retiree is a person who is receiving retirement benefits from either PERS, STRS, or the Marin County Retirement System.
- e) In the event that a retired employee moves out of the service area for all current health care providers, the medical-only payment allowed for in a) & b) be paid directly to the medical insurance provider of the retiree's choice.

References: Education Code 45136  
Government Code 53200-53205.15

Approved as to form:

  
Deputy County Counsel

Approved by  
Marin County Board of Education - 8/8/89  
Revised - 1/10/95; 6/23/98; 8/12/03