

4000	PERSONNEL
4500	CONFIDENTIAL/CLASSIFIED MANAGEMENT
4530	COMPENSATION
4531	SALARIES AND FRINGE BENEFITS
4531.3	<u>CAREER SERVICE INCREMENTS</u>

Effective July 1, 2007 career service increments, based on date of hire, shall be paid on the following basis:

\$320 per month beginning the sixth (6th) year of service and increasing to
 \$340 per month beginning the eighth (8th) year of service and increasing to
 \$360 per month beginning the tenth (10th) year of service and increasing to
 \$380 per month beginning the twelfth (12th) year of service and increasing to
 \$400 per month beginning the fourteenth (14th) year of service and increasing to
 \$420 per month beginning the sixteenth (16th) year of service and increasing to
 \$440 per month beginning the eighteenth (18th) year of service and increasing to
 \$460 per month beginning the twentieth (20th) year of service.

An employee will receive only one (1) career service increment. An employee will receive a career service increment only in a month in which they are in paid service ten (10) or more days. The full amount of the career service increment shall be paid all regular employees who work one-half time or more and prorated for those who work less than half time.

References: Education Code 45160, 45162

Approved as to form:



 Deputy County Counsel

Approved by
 Marin County Board of Education - 8/8/89
 Revised - 5/11/93; 7/17/07