

4000 PERSONNEL
 4500 CONFIDENTIAL/CLASSIFIED MANAGEMENT
 4530 COMPENSATION
 4531 SALARIES AND FRINGE BENEFITS
4531.2 FRINGE BENEFITS

For those employees hired prior to April 14, 1993, the Superintendent/Governing Board will provide, for Confidential/Classified Management employees working half time or more, existing medical/dental/vision/life insurance coverage for employees and dependents in an amount not to exceed the amount specified in the current Confidential/Classified Management salary schedule. Fringe benefits for Confidential/Classified Management personnel employed less than half time shall be proportional to those received by half time personnel.

Employees hired after April 14, 1993, working in part-time positions of half-time or more, shall receive prorated benefits (Example: 80% position = 80% fringe benefits). Employees who work less than half-time shall receive no fringe benefits but are eligible to purchase fringe benefits. Premiums will be deducted from the employee's salary.

References: Education Code 45136
 Government Code 53200-53205.15

Approved as to form:



 Deputy County Counsel

Approved by
 Marin County Board of Education - 8/8/89
 Revised - 5/11/93