

Marin County Teacher Induction Program

EARLY COMPLETION OPTION

Program Purpose

SB57 is legislation that allows a modified program option for exceptional experienced teachers who meet the eligibility requirements to complete the Marin County Teacher Induction program at a faster pace.

Who may qualify (all candidates must be holders of a California Preliminary Credential)

- ▶ Teachers with two or more years of full-time experience at an accredited private or public school
- ▶ Teachers from out-of-state with two or more years of full-time verified private school experience
- ▶ Teachers who taught 60% or more while completing an 18 month or 2 year California Intern program

Criteria for acceptance into the ECO (all areas must be met)

- Submit at least two satisfactory teacher performance evaluations. One must have been conducted within the last year of teaching.
- Submit one recommendation from current evaluator supporting your application for the ECO.
- Submit a portfolio of work that substantiates experience and exceptionality. The portfolio must include a resume, and may include certificates of completion from professional development activities, and adjunct duty or leadership role descriptions.
- Participate in an interview with the Marin County Teacher Induction Leadership to review ECO application, present ECO portfolio, and explain qualifications (exceptionality and experience) for the ECO.

All of the following areas must be addressed in either the evaluations, the letter of recommendation, or interview:

- *Demonstrates knowledge of subject matter, state content standards, and the ability to use appropriate instructional strategies and lesson designs that promote student understanding*
- *Understands and uses student performance levels and multiple measures to inform instruction*
- *Plans and differentiates instruction using multi-tiered interventions as appropriate, based on the assessed individual, academic language and literacy, and diverse learning needs of the full range of learners.*
- *Maintains a well-managed classroom that fosters students' physical, cognitive, emotional and social well-being.*
- *Develops safe, inclusive, and healthy learning environments that promote respect, value differences, and mediate conflicts according to state law and local protocol.*
- *Is a fluent and critical user of technology and uses available technology to assess, plan, and deliver instruction so all students can learn.*
- *Enables students to use technology to advance their learning and follows local district technology policies when implementing strategies to maximize student learning and awareness around privacy, security, and safety*

Procedure for Application for the Early Completion Option:

Interested teachers will submit *Application for ECO* form (available on our website:

<https://www.marinschools.org/Page/3893> and all supporting documents (listed above) to the Marin County Teacher Induction Program Director.



Marin County Teacher Induction Program
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