

EXCHANGE MARCH/APRIL 2017

All Children Belong Here This is Our Promise to You

- We will build an open, safe, and mutually respectful school community in which each child and each family is an important and equal member.
- We will never allow differences of any kind to be an excuse to make fun of, exclude, or hurt you.
- We will listen carefully and lovingly to what worries you and give you thoughtful, age-appropriate information and support.
- We will nurture you to feel strong and proud about yourself and your family.
- We will facilitate your skills to be friends with classmates who are alike and different from you.
- We will honor your family's importance to you by building respectful partnerships with them.
- We will provide support to you and your family when they feel stress, anxiety, or fear because of current events or acts of prejudice or hate.
- We will learn about and help your family use legal and community resources to keep you safe.
- We will work to uproot our own personal biases as adults and will speak out against prejudice and bias wherever we encounter it.
- We will mobilize our courage and become active with others to resist and change any policies and practices that threaten to hurt you or your family.

We are in this together — working for a world where every child is protected and honored, exactly as they are.

