



# MARIN COUNTY

OFFICE OF EDUCATION

## Marin County Teacher Induction Fall 2023 Pacing Guide

Google Classroom link: <https://bit.ly/3JYZQpr>

Activity Log link: <https://bit.ly/43gv566>

Mentors guide Teacher Induction work based on teacher needs. This is a flexible guide to support planning and completing REQUIRED evidence to demonstrate growth toward mastery of all 6 California Standards for the Teaching Profession (CSTP).

### AUGUST/SEPTEMBER

- Mentor/Teacher attend Fall Workshop together
- Develop 2 Individual Learning Plan (ILP) S.M.A.R.T. Goals and Action Steps
- Triad Conversation: Mentor/Teacher meet with Administrator to discuss and adjust ILP goals as appropriate
- Complete Triad Activity Log
- Complete Weekly Activity Logs for each meeting

### OCTOBER

- Submit ILP by 10/20/23** (make sure all fields are completed -no red fields) for initial program input
- Check Google Classroom for brief feedback on ILP goals from program and adjust goals as necessary
- Meet for Pre-Observation Planning discussion to plan the lesson the mentor will observe (*Mentor: complete Pre-Observation Planning Activity Log describing the lesson you will observe and data you will collect*)
- Complete Weekly Activity Logs for each meeting

### NOVEMBER

- Teacher observation, record objective data based on your pre-observation planning conversation (*Mentor: upload objective observation data to the Observation Activity Log*)
- Meet to discuss observation data and teacher's reflection on the lesson mentor observed (*Mentor: complete Post-Observation Activity Log highlighting your teachers reflection, your discussion, and next steps*)
- Complete Weekly Activity Logs for each meeting

### DECEMBER

- Discuss progress toward ILP goals and complete Reflective Analysis
- Submit ILP with completed Reflective Analysis by 12/8/23** for program feedback
- Complete Weekly Activity Logs for each meeting

Laura O'Grady  
Assistant Project Manager  
[logrady@marinschools.org](mailto:logrady@marinschools.org)

Beth Kradepohl  
Director, Education Services  
[bkradepohl@marinschools.org](mailto:bkradepohl@marinschools.org)

(415) 499-5881

Marin County Office of Education 1111 Las Gallinas Ave, San Rafael, CA 94903