

ADMINISTRATIVE/SUPPORT STAFF SALARY SCHEDULE

FY 2021-2022

	POSITION TITLE	CONTRACT DAYS						
		A	B	C	D	E	F	G
		233	223	215	213	203	193	183

1	Senior Deputy Superintendent	254,681	243,750	235,006	-	-	-	-
2	Deputy Superintendent I	242,555	232,145	223,817	-	-	-	-
3	Deputy Superintendent	213,486	204,324	196,994	-	-	-	-
4	Assistant Superintendent II	229,738	219,878	211,990	-	-	-	-
5	Assistant Superintendent I	200,655	192,043	185,154	-	-	-	-
6	Assistant Superintendent	187,842	179,780	173,331	-	-	-	-
	SELPA Director	187,842	179,780	173,331	-	-	-	-
7	Asst. to the Superintendent	179,175	171,485	165,333	-	-	-	-
8	Director	170,491	163,174	157,320	-	-	-	-
9	Coordinator	161,832	154,887	149,330	-	-	-	-
	Administrative Assistant	161,832	154,887	149,330	-	-	-	-
10	Program Manager 3	154,272	147,651	-	141,029	134,408	127,787	-
11	Program Manager 2	149,912	143,478	-	137,044	130,610	124,176	-
12	Program Manager 1	145,541	139,295	-	133,048	126,802	120,556	-
13	Assistant Program Manager 3	-	-	-	133,442	127,177	120,913	-
	Psychologist 3	-	-	-	133,442	127,177	120,913	114,648
	Outdoor Education Leader 3						120,913	114,648
14	Assistant Program Manager 2	-	-	-	130,017	123,913	117,809	-
	Psychologist 2	-	-	-	130,017	123,913	117,809	111,705
	Outdoor Education Leader 2						117,809	111,705
15	Assistant Program Manager 1	-	-	-	126,592	120,649	114,706	
	Psychologist 1				126,592	120,649	114,706	108,762
	Outdoor Education Leader 1						114,706	108,762

The Superintendent/Governing Board will provide Health, Dental and Vision coverage in an amount not to exceed \$1,105 (Effective October 1, 2018) per employee, and \$1,155 (Effective October 1, 2021) per employee, per month for personnel hired prior to April 14, 1993 and working half time or more. Employees hired after April 14, 1993 working in part time positions of 50% or more, will receive prorated benefits; those working less than 50% will receive no fringe benefits.

At the beginning of the 15th, 18th, 20th, and 25th year of full time service with the Marin County Office of Education, employees will receive \$3,000, \$6,000, \$9,000 and \$12,000 respectively in addition to the salary effective July 1, 2007. Upon receipt of a longevity increment, an employee will move to the next longevity increment at the beginning of the 18th and 20th years of full-time service. For the purposes of this provision, uncompensated leaves for more than 25% of the work year will not be counted as a year of service, nor will it be considered a break in service. All leaves for which the employee receives compensation from MCOE will be counted as a period of service. These longevity payments will not be available to employees who work 50% or less.