

ADMINISTRATIVE/SUPPORT STAFF SALARY SCHEDULE

FY 2022-2023

	POSITION TITLE	CONTRACT DAYS						
		A	B	C	D	E	F	G
		233	223	215	213	203	193	183

1	Senior Deputy Superintendent	262,321	251,062	242,056	-	-	-	-
2	Deputy Superintendent I	249,832	239,110	230,532	-	-	-	-
3	Deputy Superintendent	219,889	210,452	202,902	-	-	-	-
4	Assistant Superintendent II	236,630	226,474	218,350	-	-	-	-
5	Assistant Superintendent I	206,673	197,803	190,707	-	-	-	-
6	Assistant Superintendent	193,476	185,173	178,530	-	-	-	-
	SELPA Director	193,476	185,173	178,530	-	-	-	-
7	Asst. to the Superintendent	184,550	176,629	170,293	-	-	-	-
8	Director	175,605	168,068	162,039	-	-	-	-
9	Coordinator	166,688	159,534	153,811	-	-	-	-
	Administrative Assistant	166,688	159,534	153,811	-	-	-	-
10	Program Manager 3	158,901	152,082	-	145,262	138,442	131,622	-
11	Program Manager 2	154,409	147,782	-	141,155	134,528	127,901	-
12	Program Manager 1	149,908	143,474	-	137,040	130,606	124,172	-
13	Assistant Program Manager 3	-	-	-	137,445	130,992	124,539	-
	Psychologist 3	-	-	-	137,445	130,992	124,539	118,086
	Outdoor Education Leader 3						124,539	118,086
14	Assistant Program Manager 2	-	-	-	133,917	127,630	121,343	-
	Psychologist 2	-	-	-	133,917	127,630	121,343	115,056
	Outdoor Education Leader 2						121,343	115,056
15	Assistant Program Manager 1	-	-	-	130,390	124,268	118,147	
	Psychologist 1				130,390	124,268	118,147	112,025
	Outdoor Education Leader 1						118,147	112,025

The Superintendent/Governing Board will provide Health, Dental and Vision coverage in an amount not to exceed \$1,155 (Effective October 1, 2021) per employee, and \$1,205 (Effective October 1, 2022) per employee, per month for personnel hired prior to April 14, 1993 and working half time or more. Employees hired after April 14, 1993 working in part time positions of 50% or more, will receive prorated benefits; those working less than 50% will receive no fringe benefits.

At the beginning of the 15th, 18th, 20th, and 25th year of full time service with the Marin County Office of Education, employees will receive \$3,000, \$6,000, \$9,000 and \$12,000 respectively in addition to the salary effective July 1, 2007. Upon receipt of a longevity increment, an employee will move to the next longevity increment at the beginning of the 18th and 20th years of full-time service. For the purposes of this provision, uncompensated leaves for more than 25% of the work year will not be counted as a year of service, nor will it be considered a break in service. All leaves for which the employee receives compensation from MCOE will be counted as a period of service. These longevity payments will not be available to employees who work 50% or less.