

ADMINISTRATIVE/SUPPORT STAFF SALARY SCHEDULE

FY 2023-2024

Revised and approved by Mary Jane Burke, Marin County Superintendent of Schools 08/22/2022

	POSITION TITLE	Rate Type	CONTRACT DAYS						
			A	B	C	D	E	F	G
			233	223	215	213	203	193	183
1	Senior Deputy Superintendent	Annual	270,191	258,595	249,318	-	-	-	-
		Daily	1,159.62	1,159.62	1,159.62	-	-	-	-
2	Deputy Superintendent I	Annual	257,325	246,281	237,446	-	-	-	-
		Daily	1,104.40	1,104.40	1,104.40	-	-	-	-
3	Deputy Superintendent	Annual	226,488	216,767	208,991	-	-	-	-
		Daily	972.05	972.05	972.05	-	-	-	-
4	Assistant Superintendent II	Annual	243,730	233,269	224,901	-	-	-	-
		Daily	1,046.05	1,046.05	1,046.05	-	-	-	-
5	Assistant Superintendent I	Annual	212,873	203,737	196,428	-	-	-	-
		Daily	913.62	913.62	913.62	-	-	-	-
6	Assistant Superintendent	Annual	199,280	190,727	183,885	-	-	-	-
		Daily	855.28	855.28	855.28	-	-	-	-
	SELPA Director	Annual	199,280	190,727	183,885	-	-	-	-
		Daily	855.28	855.28	855.28	-	-	-	-
7	Asst. to the Superintendent	Annual	190,086	181,928	175,401	-	-	-	-
		Daily	815.82	815.82	815.82	-	-	-	-
8	Director	Annual	180,873	173,110	166,900	-	-	-	-
		Daily	776.28	776.28	776.28	-	-	-	-
9	Coordinator	Annual	171,688	164,320	158,425	-	-	-	-
		Daily	736.86	736.86	736.86	-	-	-	-
	Administrative Assistant	Annual	171,688	164,320	158,425	-	-	-	-
		Daily	736.86	736.86	736.86	-	-	-	-
10	Program Manager 3	Annual	163,669	156,644	-	149,620	142,595	135,571	-
		Daily	702.44	702.44	-	702.44	702.44	702.44	-
11	Program Manager 2	Annual	159,041	152,215	-	145,390	138,564	131,738	-
		Daily	682.58	682.58	-	682.58	682.58	682.58	-
12	Program Manager 1	Annual	154,404	147,778	-	141,151	134,524	127,897	-
		Daily	662.68	662.68	-	662.68	662.68	662.68	-
13	Assistant Program Manager 3	Annual	-	-	-	141,568	134,922	128,276	-
		Daily	-	-	-	664.64	664.64	664.64	-
	Psychologist 3	Annual	-	-	-	141,568	134,922	128,276	121,629
		Daily	-	-	-	664.64	664.64	664.64	664.64
	Outdoor Education Leader 3	Annual	-	-	-	-	-	128,276	121,629
		Daily	-	-	-	-	-	664.64	664.64
14	Assistant Program Manager 2	Annual	-	-	-	137,935	131,459	124,983	-
		Daily	-	-	-	647.58	647.58	647.58	-
	Psychologist 2	Annual	-	-	-	137,935	131,459	124,983	118,507
		Daily	-	-	-	647.58	647.58	647.58	647.58
	Outdoor Education Leader 2	Annual	-	-	-	-	-	124,983	118,507
		Daily	-	-	-	-	-	647.58	647.58
15	Assistant Program Manager 1	Annual	-	-	-	134,303	127,998	121,692	-
		Daily	-	-	-	630.53	630.53	630.53	-
	Psychologist 1	Annual	-	-	-	134,303	127,998	121,692	115,387
		Daily	-	-	-	630.53	630.53	630.53	630.53
	Outdoor Education Leader 1	Annual	-	-	-	-	-	121,692	115,387
		Daily	-	-	-	-	-	630.53	630.53

The Superintendent/Governing Board will provide Health, Dental and Vision coverage in an amount not to exceed \$1,205 (Effective October 1, 2022) per employee, and \$1,255 (Effective October 1, 2023) per employee, per month for personnel hired prior to April 14, 1993 and working half time or more. Employees hired after April 14, 1993 working in part time positions of 50% or more, will receive prorated benefits; those working less than 50% will receive no fringe benefits.

At the beginning of the 15th, 18th, 20th, and 25th year of full time service with the Marin County Office of Education, employees will receive \$3,000, \$6,000, \$9,000 and \$12,000 respectively in addition to the salary effective July 1, 2007. Upon receipt of a longevity increment, an employee will move to the next longevity increment at the beginning of the 18th and 20th years of full-time service. For the purposes of this provision, uncompensated leaves for more than 25% of the work year will not be counted as a year of service, nor will it be considered a break in service. All leaves for which the employee receives compensation from MCOE will be counted as a period of service. These longevity payments will not be available to employees who work 50% or less.