

MARIN COUNTY OFFICE OF EDUCATION  
 CLASSIFIED SERVICE SALARY STRUCTURE  
 CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

2021-2022

EFFECTIVE JULY 1, 2021

LABOR GRADE	POSITION TITLE	SALARY RANGE #	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	FOOD SERVICE ASSISTANT GENERAL CLERK II	24	17.54	18.42	19.34	20.30	21.32
2	FILM INSPECTOR INSTR. ASSISTANT/CHILD DEV.	26	18.41	19.33	20.30	21.31	22.38
3	BOOKING CLERK GENERAL CLERK I MEDIA CENTER CLERK	28	19.33	20.30	21.31	22.38	23.50
4	RECEPTIONIST CLERK OFFICE UTILITY WORKER	30	20.30	21.32	22.38	23.50	24.67
5	(VACANT)	32	21.32	22.39	23.51	24.68	25.91
6	BRAILLIST CUSTODIAN/GROUNDSKEEPER DISTRIBUTOR/I.M.C. LIBRARY ASSISTANT	34	22.40	23.52	24.70	25.93	27.23
7	COOK PARAEDUCATOR/AUTO TECH. PARAEDUCATOR/GRAPHICS PARAEDUCATOR/REST. OCCUP. PARAEDUCATOR/SMALL ENG. PARAEDUCATOR/SPEC. ED. PARAEDUCATOR/SPEC. ED THERAPEUTIC LEARNING CENTER PARAEDUCATOR/BUSINESS OFFICE TECH. PARAEDUCATOR/VIDEO OCCUP. PARAEDUCATOR/WELDING TECH. ORG./VOLUNTEER SERVICES NATURALIST ACCOUNTING TECHNICIAN I	36	23.51	24.69	25.92	27.22	28.58
8	GRAPHICS TECHNICIAN MAINTENANCE CUSTODIAN MEDIA TECHNICIAN OFFSET EQUIPMENT OPERATOR	38	24.68	25.91	27.21	28.57	30.00
9	INTERPRETER ADMINISTRATIVE SECRETARY	40	25.91	27.21	28.57	29.99	31.49
10	ACCOUNTING TECHNICIAN II SENIOR ADMINISTRATIVE SECRETARY	42	27.21	28.57	30.00	31.50	33.07
11	MAINTENANCE WORKER EXECUTIVE SECRETARY	44	28.58	30.01	31.51	33.08	34.74

12	(VACANT)	46	30.01	31.51	33.09	34.74	36.48
13	OCCUPATIONAL TRAINING ASSISTANT ACCOUNTING ASSISTANT	48	31.49	33.06	34.72	36.45	38.28
14	IS SUPPORT TECHNICIAN BUSINESS EDUCATION LIAISON	50	33.08	34.73	36.47	38.29	40.21
15	(VACANT)	52	34.73	36.47	38.29	40.20	42.21
16	(VACANT)	54	36.48	38.30	40.22	42.23	44.34
17	IS SPECIALIST	56	38.30	40.22	42.23	44.34	46.55
18	(VACANT)	58	40.21	42.22	44.33	46.55	48.88
19	(VACANT)	60	42.21	44.32	46.54	48.86	51.31
20	(VACANT)	62	44.33	46.55	48.87	51.32	53.88
21	(VACANT)	64	46.54	48.87	51.31	53.88	56.57
22	OCCUPATIONAL THERAPIST	66	48.88	51.32	53.89	56.58	59.41

5% SHIFT DIFFERENTIAL APPLIED TO ALL PERMANENT FULL TIME POSITIONS WHEN NORMAL  
WORKDAY COMMENCES AFTER 3:00 P.M.

5% SHIFT DIFFERENTIAL APPLIED TO SECRETARIAL POSITIONS WHEN SPANISH TRANSLATION  
IS A BONA FIDE PROGRAM REQUIREMENT AS DETERMINED BY THE DEPUTY OR SUPERINTENDENT.

5% SHIFT DIFFERENTIAL APPLIED TO INSTRUCTIONAL ASSISTANTS/SPECIAL EDUCATION  
POSITIONS WHEN SIGN LANGUAGE COMPETENCE IS A BONA FIDE PROGRAM REQUIREMENT  
AS DETERMINED BY THE DEPUTY SUPERINTENDENT OF SPECIAL EDUCATION.

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 2021-2022  
 EFFECTIVE JULY 1, 2021  
 (EXEMPT POSITIONS)

LABOR GRADE	POSITION TITLE	SALARY RANGE #	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	LICENSED VOCATIONAL NURSE	46	30.01	31.51	33.09	34.74	36.48
2	(VACANT)	48	31.50	33.08	34.73	36.47	38.29
3	(VACANT)	50	33.07	34.72	36.46	38.28	40.20
4	(VACANT)	52	34.73	36.47	38.29	40.20	42.21
5	PHYSICAL THERAPIST	54	36.48	38.30	40.22	42.23	44.34
6	(VACANT)	56	38.29	40.20	42.21	44.33	46.54
7	(VACANT)	58	40.20	42.21	44.32	46.54	48.86
8	(VACANT)	60	42.22	44.33	46.55	48.87	51.32
9	(VACANT)	62	44.33	46.55	48.87	51.32	53.88
10	INFORMATION SYSTEMS ANALYST	64	46.54	48.87	51.31	53.88	56.57
11	(VACANT)	66	48.88	51.32	53.89	56.58	59.41
12	(VACANT)	68	51.32	53.89	56.58	59.41	62.38
13	(VACANT)	70	53.88	56.57	59.40	62.37	65.49
14	(VACANT)	72	56.58	59.41	62.38	65.50	68.77

CAREER SERVICE INCREMENT

CAREER SERVICE INCREMENTS, BASED ON DATE OF HIRE, SHALL BE PAID ALL BARGAINING UNIT MEMBERS ON THE FOLLOWING BASIS:

- TO \$ 120 PER MONTH, BEGINNING THE SIXTH (6TH) YEAR OF SERVICE AND INCREASING
- TO \$ 130 PER MONTH, BEGINNING THE SEVENTH (7TH) YEAR OF SERVICE AND INCREASING
- TO \$140 PER MONTH, BEGINNING THE EIGHTH (8TH) YEAR OF SERVICE AND INCREASING
- TO \$150 PER MONTH, BEGINNING THE NINTH (9TH) YEAR OF SERVICE AND INCREASING
- TO \$160 PER MONTH, BEGINNING THE TENTH (10TH) YEAR OF SERVICE AND INCREASING
- TO \$170 PER MONTH, BEGINNING THE ELEVENTH (11TH) YEAR OF SERVICE AND INCREASING
- TO \$180 PER MONTH, BEGINNING THE TWELFTH (12TH) YEAR OF SERVICE AND INCREASING
- TO \$190 PER MONTH, BEGINNING THE THIRTEENTH (13TH) YEAR OF SERVICE AND INCREASING
- TO \$200 PER MONTH, BEGINNING THE FOURTEENTH (14TH) YEAR OF SERVICE AND INCREASING
- TO \$210 PER MONTH, BEGINNING THE FIFTEENTH (15TH) YEAR OF SERVICE AND INCREASING
- TO \$220 PER MONTH, BEGINNING THE SIXTEENTH (16TH) YEAR OF SERVICE AND INCREASING
- TO \$230 PER MONTH, BEGINNING THE SEVENTEENTH (17TH) YEAR OF SERVICE AND INCREASING
- TO \$240 PER MONTH, BEGINNING THE EIGHTEENTH (18TH) YEAR OF SERVICE AND INCREASING
- TO \$250 PER MONTH, BEGINNING THE NINETEENTH (19TH) YEAR OF SERVICE AND INCREASING
- TO \$280 PER MONTH, BEGINNING THE TWENTIETH (20TH) YEAR OF SERVICE AND INCREASING
- TO \$290 PER MONTH, BEGINNING THE TWENTY-FIRST (21ST) YEAR OF SERVICE.
- TO \$300 PER MONTH, BEGINNING THE TWENTY-SECOND (22ND) YEAR OF SERVICE.
- TO \$310 PER MONTH, BEGINNING THE TWENTY-THIRD (23RD) YEAR OF SERVICE.
- TO \$320 PER MONTH, BEGINNING THE TWENTY-FOURTH (24TH) YEAR OF SERVICE.
- TO \$330 PER MONTH, BEGINNING THE TWENTY-FIFTH (25TH) YEAR OF SERVICE.
- TO \$340 PER MONTH, BEGINNING THE TWENTY-SIXTH (26TH) YEAR OF SERVICE.