

**MARIN COUNTY OFFICE OF EDUCATION
TEACHERS' SALARY SCHEDULE
2022 – 2023
EFFECTIVE JULY 1, 2022
TRAINING LEVEL CLASS**

STEP	I A.B.	II A.B. + 15	III A.B. + 30	IV M.A. or A.B. + 45	V M.A. + 15 or A.B. + 60	VI M.A. + 30 or A.B. + 75
1	56,334	61,404	66,474	70,981	74,924	78,868
2	60,841	65,911	70,981	75,488	79,431	83,374
3	65,347	70,418	75,488	79,994	83,938	87,881
4	69,854	74,924	79,994	84,501	88,444	92,388
5	73,234	78,304	83,374	87,881	91,824	95,768
6	76,614	81,684	86,754	91,261	95,204	99,148
7	79,994	85,064	90,134	94,641	98,585	102,528
8	83,374	88,444	93,514	98,021	101,965	105,908
9	85,628	90,698	95,768	100,275	104,218	108,161
10	87,881	92,951	98,021	102,528	106,471	110,415
11	90,134	95,204	100,275	104,781	108,725	112,668
12	92,388	97,458	102,528	107,035	110,978	114,921
13	--	--	--	109,288	113,231	117,175

Article 9 of the Collective Bargaining Contract/Agreement specifies initial placement and advancement on the salary schedule.

SALARY COMPUTATION: The unit member's salary schedule is based upon the decimal matrix printed below. A unit member's annual salary is determined by multiplying the decimal appearing in their appropriate placement on the matrix by the dollar amount in Column 1, Step 1.

EXAMPLE: A unit member's appropriate placement is Column VI, Step 10.

Column VI, Step 10 on the decimal matrix is 1.96 x Column 1, Step 1 amount of \$56,334

$$\text{\$56,334} \times 1.96 = \text{\$110,415} \text{ annual salary}$$

STEP	I A.B.	II A.B. + 15	III A.B. + 30	IV M.A. or A.B. + 45	V M.A. + 15 or A.B. + 60	VI M.A. + 30 or A.B. + 75
1	1.00	1.09	1.18	1.26	1.33	1.40
2	1.08	1.17	1.26	1.34	1.41	1.48
3	1.16	1.25	1.34	1.42	1.49	1.56
4	1.24	1.33	1.42	1.50	1.57	1.64
5	1.30	1.39	1.48	1.56	1.63	1.70
6	1.36	1.45	1.54	1.62	1.69	1.76
7	1.42	1.51	1.60	1.68	1.75	1.82
8	1.48	1.57	1.66	1.74	1.81	1.88
9	1.52	1.61	1.70	1.78	1.85	1.92
10	1.56	1.65	1.74	1.82	1.89	1.96
11	1.60	1.69	1.78	1.86	1.93	2.00
12	1.64	1.73	1.82	1.90	1.97	2.04
13	--	--	--	1.94	2.01	2.08