

**MARIN COUNTY OFFICE OF EDUCATION
TEACHERS' SALARY SCHEDULE
2023 – 2024
EFFECTIVE JULY 1, 2023
TRAINING LEVEL CLASS**

STEP	I A.B.	II A.B. + 15	III A.B. + 30	IV M.A. or A.B. + 45	V M.A. + 15 or A.B. + 60	VI M.A. + 30 or A.B. + 75
1	58,024	63,246	68,468	73,110	77,172	81,234
2	62,666	67,888	73,110	77,752	81,814	85,876
3	67,308	72,530	77,752	82,394	86,456	90,517
4	71,950	77,172	82,394	87,036	91,098	95,159
5	75,431	80,653	85,876	90,517	94,579	98,641
6	78,913	84,135	89,357	93,999	98,061	102,122
7	82,394	87,616	92,838	97,480	101,542	105,604
8	85,876	91,098	96,320	100,962	105,023	109,085
9	88,196	93,419	98,641	103,283	107,344	111,406
10	90,517	95,740	100,962	105,604	109,665	113,727
11	92,838	98,061	103,283	107,925	111,986	116,048
12	95,159	100,382	105,604	110,246	114,307	118,369
13	--	--	--	112,567	116,628	120,690

Article 9 of the Collective Bargaining Contract/Agreement specifies initial placement and advancement on the salary schedule.

SALARY COMPUTATION: The unit member's salary schedule is based upon the decimal matrix printed below. A unit member's annual salary is determined by multiplying the decimal appearing in their appropriate placement on the matrix by the dollar amount in Column 1, Step 1.

EXAMPLE: A unit member's appropriate placement is Column VI, Step 10.

Column VI, Step 10 on the decimal matrix is 1.96 x Column 1, Step 1 amount of \$58,024

$$\text{\$58,024} \times 1.96 = \text{\$113,727} \text{ annual salary}$$

STEP	I A.B.	II A.B. + 15	III A.B. + 30	IV M.A. or A.B. + 45	V M.A. + 15 or A.B. + 60	VI M.A. + 30 or A.B. + 75
1	1.00	1.09	1.18	1.26	1.33	1.40
2	1.08	1.17	1.26	1.34	1.41	1.48
3	1.16	1.25	1.34	1.42	1.49	1.56
4	1.24	1.33	1.42	1.50	1.57	1.64
5	1.30	1.39	1.48	1.56	1.63	1.70
6	1.36	1.45	1.54	1.62	1.69	1.76
7	1.42	1.51	1.60	1.68	1.75	1.82
8	1.48	1.57	1.66	1.74	1.81	1.88
9	1.52	1.61	1.70	1.78	1.85	1.92
10	1.56	1.65	1.74	1.82	1.89	1.96
11	1.60	1.69	1.78	1.86	1.93	2.00
12	1.64	1.73	1.82	1.90	1.97	2.04
13	--	--	--	1.94	2.01	2.08