

**MARIN COUNTY OFFICE OF EDUCATION  
PROPOSED SALARY SCHEDULE  
WALKER CREEK RANCH  
CLASSIFIED EMPLOYEES  
FY 2023-2024  
EFFECTIVE JULY 1, 2023**

LABOR GRADE	POSITION	SALARY RANGE #	RATE TYPE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1		24	Monthly	2,779	2,918	3,064	3,217	3,378	3,547
			Hourly	16.04	16.84	17.68	18.56	19.49	20.47
2		26	Monthly	2,918	3,064	3,217	3,378	3,547	3,724
			Hourly	16.84	17.68	18.56	19.49	20.47	21.49
3		28	Monthly	3,064	3,217	3,378	3,547	3,724	3,910
			Hourly	17.68	18.56	19.49	20.47	21.49	22.57
4		30	Monthly	3,217	3,378	3,547	3,724	3,910	4,106
			Hourly	18.56	19.49	20.47	21.49	22.57	23.69
5	RANCH HELPER	32	Monthly	3,378	3,547	3,724	3,910	4,106	4,311
			Hourly	19.49	20.47	21.49	22.57	23.69	24.88
6		34	Monthly	3,547	3,724	3,910	4,106	4,311	4,527
			Hourly	20.47	21.49	22.57	23.69	24.88	26.12
7	RANCH COOK	36	Monthly	3,724	3,910	4,106	4,311	4,527	4,753
			Hourly	21.49	22.57	23.69	24.88	26.12	27.43
8	RANCH NATURALIST RANCH WORKER	38	Monthly	3,910	4,106	4,311	4,527	4,753	4,991
			Hourly	22.57	23.69	24.88	26.12	27.43	28.80
9	RANCH ADMINISTRATIVE ASSISTANT	40	Monthly	4,106	4,311	4,527	4,753	4,991	5,240
			Hourly	23.69	24.88	26.12	27.43	28.80	30.24
10		42	Monthly	4,311	4,527	4,753	4,991	5,240	5,502
			Hourly	24.88	26.12	27.43	28.80	30.24	31.75

**CAREER SERVICE INCREMENT**

CAREER SERVICE INCREMENTS, BASED ON DATE OF HIRE, SHALL BE PAID TO ALL BARGAINING UNIT MEMBERS ON THE FOLLOWING BASIS:

\$80 per month beginning the sixth (6th) year of service and increasing  
TO \$90 per month, beginning the seventh (7th) year of service and increasing  
TO \$100 per month beginning the eighth (8th) year of service and increasing  
TO \$110 per month beginning the ninth (9th) year of service and increasing  
TO \$120 per month beginning the tenth (10th) year of service and increasing  
TO \$130 per month, beginning the eleventh (11th) year of service and increasing  
TO \$140 per month, beginning the twelfth (12th) year of service and increasing  
TO \$150 per month, beginning the thirteenth (13th) year of service and increasing  
TO \$160 per month, beginning the fourteenth (14th) year of service and increasing  
TO \$170 per month beginning the fifteenth (15th) year of service and increasing  
TO \$180 per month, beginning the sixteenth (16th) year of service and increasing  
TO \$190 per month, beginning the seventeenth (17th) year of service and increasing  
TO \$200 per month beginning the eighteenth (18th) year of service and increasing  
TO \$210 per month, beginning the nineteenth (19th) year of service and increasing  
TO \$240 per month beginning the twentieth (20th) year of service and increasing  
TO \$250 per month, beginning the twenty-first (21st) year of service and increasing  
TO \$260 per month beginning the twenty-second (22nd) year of service and increasing  
TO \$270 per month beginning the twenty-third (23rd) year of service and increasing  
TO \$280 per month beginning the twenty-fourth (24th) year of service and increasing  
TO \$290 per month beginning the twenty-fifth (25th) year of service and increasing  
TO \$300 per month beginning the twenty-sixth (26th) year of service.